


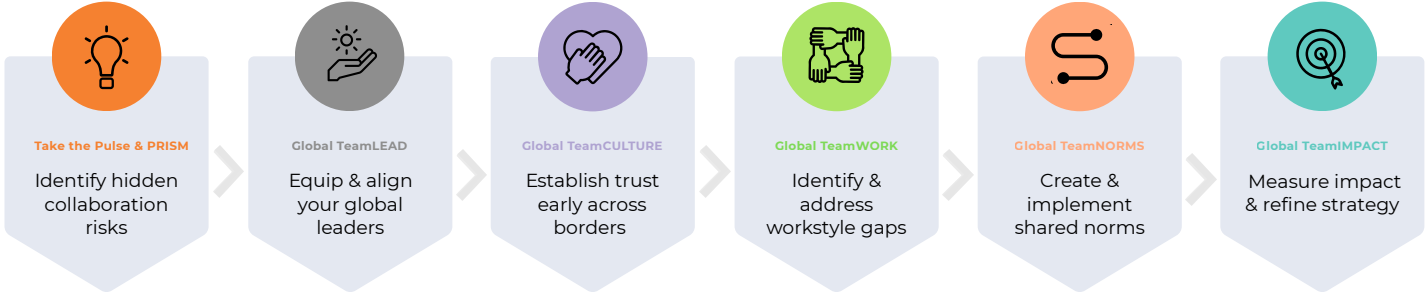


# Lay the foundations for successful international expansions, M&As, and new cross-border collaborations.

We help newly connected cross-boarder teams and leaders build trust, alignment and momentum during **the critical first 6-12 months**.

 <b>Accelerate integration</b> Minimize disruption and drive execution by enabling teams to perform quickly and effectively.	 <b>Prevent Collaboration Breakdowns</b> Reduce friction and establish the trust and clarity that allows teams to achieve their goals.	 <b>Align your people.</b> Align leaders and teams around shared goals and ways of working to optimize teamwork.
---	--	--

## Our Global TeamSYNC Process



## Real teams, real results.

**Air France-KLM** // Cikaår supported 80+ teams & 60+ leaders across 3 departments and 4 countries during a major international transition.

- ✔ **Improved trust & collaboration** reported by 100% of teams
- ✔ **Stronger alignment & sense of team identity** across multicultural, multi-site teams
- ✔ **Tangible actions implemented** that improved day-to-day execution within teams & between departments
- ✔ **Catalogue of Best Practices** co-created by 60+ leaders & embedded across teams

“ Cikaår played a key role in helping our teams collaborate effectively across cultures during a critical phase of our transformation. Their approach was practical, impactful, tailored to our global context, and widely appreciated by people at all levels of our organization. ”

— Head of Transformation



### EXPLORE YOUR TRANSITION

Book a 30-minute call to explore how we can help your global organization transition smoothly.


[Book a conversation](#)



# Our Global TeamSYNC Process

Successfully launch new international collaborations, overcome the challenges of merging organizations, and leverage the power of global teams.

## Diagnostics

Gain leadership insights and map your team through completing the  PRISM assessments

### TeamLEAD Strategy

Create a practical roadmap for team performance



### TeamWORK

Use your team's Workstyle Map to identify gaps & address top challenges

### TeamLEAD OS

Create the environment for psychological safety & intellectual honesty



### TeamCULTURE

Build trust, safety & shared purpose

### TeamLEAD Facilitation

Apply strategies and insights directly with your team



### TeamNORMS

Co-create your Team Collaboration Charter



## Measure Impact

Measure results and refine leadership & team's strategy



**Global TeamLEAD Certification**